

COMMITTEE AMENDMENT
HOUSE OF REPRESENTATIVES
State of Oklahoma

SPEAKER:

CHAIR:

I move to amend SB482 _____
Of the printed Bill
Page _____ Section _____ Lines _____
Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

AMEND TITLE TO CONFORM TO AMENDMENTS

Adopted: _____

Amendment submitted by: Dick Lowe

Reading Clerk

STATE OF OKLAHOMA

1st Session of the 59th Legislature (2023)

PROPOSED
COMMITTEE SUBSTITUTE
FOR ENGROSSED
SENATE BILL NO. 482

By: Pugh, Pemberton, Stanley,
and Stephens of the Senate

and

McBride and Dollens of the
House

PROPOSED COMMITTEE SUBSTITUTE

[teacher compensation - defining fringe benefits -
State Board of Education - limiting teaching credit
- effective date -
emergency]

~~BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:~~

SECTION 1. NEW LAW A new section of law to be codified
in the Oklahoma Statutes as Section 18-114.15 of Title 70, unless
there is created a duplication in numbering, reads as follows:

A. Beginning with the 2023-2024 school year, certified
personnel, as defined in Section 26-103 of Title 70 of the Oklahoma
Statutes, in the public schools of Oklahoma shall receive in salary

1 and/or fringe benefits not less than the amounts specified in the
2 following schedule:

3 MINIMUM SALARY SCHEDULE

4 National

5	Years of	Bachelor's	Board	Master's	Doctor's
6	Experience	Degree	Certification	Degree	Degree
7	0	\$39,601	\$40,759	\$40,991	\$42,381
8	1	\$40,035	\$41,193	\$41,425	\$42,815
9	2	\$40,469	\$41,628	\$41,859	\$43,249
10	3	\$40,904	\$42,062	\$42,294	\$43,684
11	4	\$41,338	\$42,496	\$42,728	\$44,118
12	5	\$41,810	\$42,968	\$43,200	\$44,590
13	6	\$42,273	\$43,432	\$43,663	\$45,054
14	7	\$42,737	\$43,895	\$44,127	\$45,517
15	8	\$43,200	\$44,358	\$44,590	\$45,980
16	9	\$43,663	\$44,822	\$45,054	\$46,444
17	10	\$44,684	\$45,844	\$46,568	\$48,945
18	11	\$45,177	\$46,336	\$47,061	\$49,438
19	12	\$45,670	\$46,829	\$47,554	\$49,931
20	13	\$46,162	\$47,322	\$48,047	\$50,424
21	14	\$46,655	\$47,815	\$48,539	\$50,916
22	15	\$47,167	\$48,327	\$49,052	\$51,430
23	16	\$47,660	\$48,820	\$49,545	\$51,923
24	17	\$48,153	\$49,313	\$50,038	\$52,416

1	18	\$48,646	\$49,806	\$50,531	\$52,909
2	19	\$49,139	\$50,299	\$51,024	\$53,402
3	20	\$49,652	\$50,813	\$51,538	\$53,917
4	21	\$50,145	\$51,306	\$52,031	\$54,410
5	22	\$50,639	\$51,799	\$52,524	\$54,903
6	23	\$51,132	\$52,292	\$53,018	\$55,397
7	24	\$51,625	\$52,785	\$53,511	\$55,890
8	25	\$53,049	\$54,232	\$54,971	\$57,395
9	26	\$53,542	\$54,725	\$55,464	\$57,888
10	27	\$54,035	\$55,218	\$55,957	\$58,381
11	28	\$54,528	\$55,711	\$56,450	\$58,874
12	29	\$55,021	\$56,204	\$56,943	\$59,367
13	30	\$55,514	\$56,697	\$57,436	\$59,860
14	31	\$56,007	\$57,190	\$57,929	\$60,353
15	32	\$56,500	\$57,683	\$58,422	\$60,846
16	33	\$56,993	\$58,176	\$58,915	\$61,339
17	34	\$57,486	\$58,669	\$59,408	\$61,832
18	35	\$57,979	\$59,162	\$59,901	\$62,325

19	Master's Degree +	
20	Years of	National Board
21	Experience	Certification
22	0	\$42,149
23	1	\$42,583
24	2	\$43,018

1	3	\$43,452
2	4	\$43,886
3	5	\$44,358
4	6	\$44,822
5	7	\$45,285
6	8	\$45,749
7	9	\$46,212
8	10	\$47,728
9	11	\$48,221
10	12	\$48,713
11	13	\$49,206
12	14	\$49,699
13	15	\$50,212
14	16	\$50,705
15	17	\$51,198
16	18	\$51,691
17	19	\$52,184
18	20	\$52,698
19	21	\$53,192
20	22	\$53,685
21	23	\$54,178
22	24	\$54,671
23	25	\$56,153
24	26	\$56,646

1	27	\$57,139
2	28	\$57,632
3	29	\$58,125
4	30	\$58,618
5	31	\$59,111
6	32	\$59,604
7	33	\$60,097
8	34	\$60,590
9	35	\$61,083

10 B. 1. When determining the minimum salary schedule, "fringe
11 benefits" shall mean all or part of retirement benefits, excluding
12 the contributions made pursuant to subsection A of Section 17-108.1
13 of Title 70 of the Oklahoma Statutes and the flexible benefit
14 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
15 Statutes from the flexible benefit allowance funds disbursed by the
16 State Board of Education and the State Board of Career and
17 Technology Education pursuant to Section 26-104 of Title 70 of the
18 Oklahoma Statutes.

19 2. If a school district intends to provide retirement benefits
20 to a teacher such that the teacher's salary would be less than the
21 amounts set forth in the minimum salary schedule specified in
22 subsection A of this section, the district shall be required to
23 provide written notification to the teacher prior to his or her
24 employment or, if already employed by the district, no later than

1 thirty (30) days prior to the date the district elects to provide
2 retirement benefits such that the teacher's salary would be less
3 than the minimum salary schedule.

4 C. Any of the degrees referred to in this section shall be from
5 a college recognized by the State Board of Education. The Board
6 shall accept teaching experience from out-of-state school districts
7 that are accredited by the State Board of Education or appropriate
8 state accrediting agency for the districts. The Board shall accept
9 teaching experience from out-of-country schools that are accredited
10 or otherwise endorsed by the appropriate national or regional
11 accrediting or endorsement authority. Out-of-country certification
12 documentation in a language other than English shall be analyzed by
13 an educational credential evaluation service in accordance with
14 industry standards and guidelines and approved by the State
15 Department of Education. The person seeking to have credit granted
16 for out-of-country teaching experience shall be responsible for all
17 costs of the analysis by a credential evaluation service. The Board
18 shall accept teaching experience from primary and secondary schools
19 that are operated by the United States Department of Defense or are
20 affiliated with the United States Department of State.

21 D. For the purpose of state salary increments and retirement,
22 no teacher shall be granted credit for more than five (5) years of
23 active duty in the military service or out-of-state or out-of-
24 country teaching experience as a certified teacher or its

1 equivalent. Nothing in this section shall prohibit boards of
2 education from crediting more years of experience on district salary
3 schedules than those allowed for state purposes.

4 E. The State Board of Education shall recognize, for purposes
5 of certification and salary increments, all the years of experience
6 of a:

7 1. Certified teacher who teaches in the educational program of
8 the Department of Corrections, beginning with fiscal year 1981;

9 2. Vocational rehabilitation counselor under the Department of
10 Human Services if the counselor was employed as a certified teacher
11 by the State Department of Education when the Division of Vocational
12 Rehabilitation was transferred from the State Board of Career and
13 Technology Education or the State Board of Education to the Oklahoma
14 Public Welfare Commission on July 1, 1968;

15 3. Vocational rehabilitation counselor which were completed
16 while employed by the Department of Human Services if such counselor
17 was certified as a teacher or was eligible for certification as a
18 teacher in Oklahoma;

19 4. Certified teacher which were completed while employed by the
20 Child Study Center located at University Hospital, if the teacher
21 was certified as a teacher in Oklahoma; and

22 5. Certified school psychologist or psychometrist which were
23 completed while employed as a doctoral intern, psychological
24 assistant, or psychologist with any agency of the State of Oklahoma

1 if the experience primarily involved work with persons of school- or
2 preschool-age and if the person was, at the time the experience was
3 acquired, certified as, or eligible for certification as, a school
4 psychologist or psychometrist.

5 F. The provisions of this section shall not apply to teachers
6 who have entered into postretirement employment with a public school
7 in Oklahoma and are still receiving a monthly retirement benefit.

8 G. If a person employed as certified personnel, as defined in
9 Section 26-103 of Title 70 of the Oklahoma Statutes, by a school
10 district during the 2022-2023 school year was receiving a salary
11 above the step level indicated by the state minimum salary schedule
12 for the 2022-2023 school year, the person shall receive a salary
13 increase amount equal to the amount indicated in subsection A of
14 this section for the step level indicated for the person, provided
15 they remain employed by the same district, unless the hours or the
16 duties of the certified personnel are reduced proportionately.

17 SECTION 2. This act shall become effective July 1, 2023.

18 SECTION 3. It being immediately necessary for the preservation
19 of the public peace, health or safety, an emergency is hereby
20 declared to exist, by reason whereof this act shall take effect and
21 be in full force from and after its passage and approval.

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